

# CIVIL AIR PATROL CADET SUPER CHART

CAP Visual Aid 60-100  
September 2021

Available in 2' x 3' poster via eServices, and for self-printing on two letter-size sheets. See a web-based version of this chart at [GoCivilAirPatrol.com/Ranks](http://GoCivilAirPatrol.com/Ranks)

### NEW for 2021

- ◆ Cadet Welcome Course added to Ach. 1
  - ◆ Cadet Interactive is now available for leadership Ach. 1-11 and aerospace Ach. 2-8
  - ◆ Aerospace added to Ach. 8, making space for Aerospace Dimensions' cyber module
  - ◆ Achievement 5 now unnamed
  - ◆ Earhart aerospace exam deleted
- For full details on all requirements shown here, see CAPR 60-1, ch. 5.

NEW CADETS START HERE TRIAL PERIOD	PHASE I					PHASE II					PHASE III				PHASE IV					GENERAL CARL SPAATZ AWARD
	ACHIEVEMENT 1	ACHIEVEMENT 2	ACHIEVEMENT 3	WRIGHT BROS. AWARD	ACHIEVEMENT 4	ACHIEVEMENT 5	ACHIEVEMENT 6	ACHIEVEMENT 7	ACHIEVEMENT 8	BILLY MITCHELL AWARD	ACHIEVEMENT 9	ACHIEVEMENT 10	ACHIEVEMENT 11	AMELIA EARHART AWARD	ACHIEVEMENT 12	ACHIEVEMENT 13	ACHIEVEMENT 14	ACHIEVEMENT 15	ACHIEVEMENT 16	
Prospective cadets must attend three meetings before the commander approves their membership application. Training begins right away using Cadet Great Start. The Cadet Welcome Course should be completed as soon as practical after joining. The New Cadet Kit arrives at the cadet's home about two weeks after joining.	 <b>MAJOR GENERAL JOHN F. CURRY</b> First National Commander of the Civil Air Patrol and a strong advocate for female aviators	 <b>GENERAL HAP ARNOLD</b> Commanding general of U.S. Army Air Forces during World War II	 <b>COLONEL MARY FEIK</b> Pioneer in the fields of aviation mechanics and engineering, and proud CAP volunteer	 <b>ORVILLE &amp; WILBUR WRIGHT</b> First men to achieve powered, controlled, sustained, heavier-than-air flight	 <b>CAPTAIN EDDIE RICKENBACKER</b> America's "Ace of Aces" during World War I; he wanted CAP cadets to know him as "Eddie"	 <b>GENERAL JIMMY DOOLITTLE</b> Pioneer in aeronautical engineering and leader of the World War II air raid on Tokyo	 <b>DR. ROBERT H. GODDARD</b> The "Father of Modern Rocketry" and developer of the first liquid-fueled rocket	 <b>NEIL ARMSTRONG</b> First man to set foot on the Moon, aboard Apollo 11 on July 20, 1969 - "One giant leap for mankind"	 <b>BRIGADIER GENERAL BILLY MITCHELL</b> America's first vocal advocate for military airpower, he proved the airplane could sink ships	 <b>1ST LT WILLA BROWN</b> "Maker of Pilots" and CAP volunteer, her flight school trained the first African-American military pilots	 <b>AMELIA EARHART</b> Record-setting female pilot and writer whom was lost while attempting to fly around the world	 <b>COLONEL GEORGE BOYD</b> Tuskegee Airman, one of the first African-American USAF officers, veteran of three wars, CAP volunteer	 <b>DR. SALLY RIDE</b> Astrophysicist and first US woman in space who later became a champion of science literacy	 <b>GENERAL IRA C. EAKER</b> Army Air Forces general and advocate of strategic bombardment during World War II	 <b>GENERAL CARL A. SPAATZ</b> First Chief of Staff of the United States Air Force and first Chairman of the CAP National Board					

### GRADE, INSIGNIA, & AWARDS

CADET AIRMAN BASIC	CADET AIRMAN	CADET AIRMAN FIRST CLASS	CADET SENIOR AIRMAN	CADET STAFF SERGEANT	CADET TECHNICAL SERGEANT	CADET MASTER SERGEANT	CADET SENIOR MASTER SERGEANT	CADET CHIEF MASTER SERGEANT	CADET CHIEF MASTER SERGEANT	CADET SECOND LIEUTENANT	CADET SECOND LIEUTENANT	CADET FIRST LIEUTENANT	CADET FIRST LIEUTENANT	CADET CAPTAIN	CADET CAPTAIN	CADET CAPTAIN	CADET MAJOR	CADET MAJOR	CADET MAJOR	CADET MAJOR	CADET LIEUTENANT COLONEL	CADET COLONEL

### PROMOTION ELIGIBILITY REQUIREMENTS

LEADERSHIP	Learn to Lead ch. 1 Cadet Interactive or Open-Book Test	Learn to Lead ch. 2 Cadet Interactive or Open-Book Test	Learn to Lead ch. 3 Cadet Interactive or Open-Book Test	Learn to Lead ch. 1-3 Comprehensive Closed-Book Exam	Learn to Lead ch. 4 Cadet Interactive or Open-Book Test	Learn to Lead ch. 5 Cadet Interactive or Open-Book Test	Learn to Lead ch. 6 Cadet Interactive or Open-Book Test	Learn to Lead ch. 7 Cadet Interactive or Open-Book Test	Learn to Lead ch. 8 Cadet Interactive or Open-Book Test	Learn to Lead ch. 4-8 Comprehensive Closed-Book Exam	Learn to Lead ch. 9 Cadet Interactive or Open-Book Test	Learn to Lead ch. 10 Cadet Interactive or Open-Book Test	Learn to Lead ch. 11 Cadet Interactive or Open-Book Test	Learn to Lead ch. 9-11 Comprehensive Closed-Book Written Exam	Learn to Lead ch. 12 Open-Book Test	Learn to Lead ch. 13 Open-Book Test	Learn to Lead ch. 14 Open-Book Test	Learn to Lead ch. 15 Open-Book Test	Learn to Lead ch. 16 Open-Book Test	Speech & Essay	Learn to Lead ch. 1-16 Comprehensive Closed-Book Exam	
DRILL & CEREMONIES	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Comprehensive Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Speech & Essay	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	Comprehensive Written Exam	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation			
AEROSPACE	No Requirement	Aerospace Dimensions Any Module Cadet Interactive or Written Test	Aerospace Dimensions Any Module Cadet Interactive or Written Test	No Requirement	Aerospace Dimensions Any Module Cadet Interactive or Written Test	Aerospace Dimensions Any Module Cadet Interactive or Written Test	Aerospace Dimensions Any Module Cadet Interactive or Written Test	Aerospace Dimensions Any Module Cadet Interactive or Written Test	Aerospace Dimensions Any Module Cadet Interactive or Written Test	Aerospace Dimensions Modules 1-7 Comprehensive Closed-Book Written Exam	Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test	Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test	Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test	No Requirement	No Requirement	No Requirement	Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test	Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test	Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test	No Requirement	Journey of Flight All 18 Chapters Comprehensive Closed-Book Exam	
FITNESS	Attempt CPFT as a baseline	Participate in 1 Activity & Have Attempted CPFT in Previous 180 days	Participate in 1 Activity & Have Attempted CPFT in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	USAF Academy Candidate Fitness Assessment
CHARACTER	Cadet Wingman Course	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Essay Exam	
SPECIAL	Cadet Welcome Course Cadet Interactive or class									Graduate Encampment (anytime prior)											Graduate from a Leadership Academy (anytime prior)	NOTE: USAFA & PYFP test protocols differ greatly

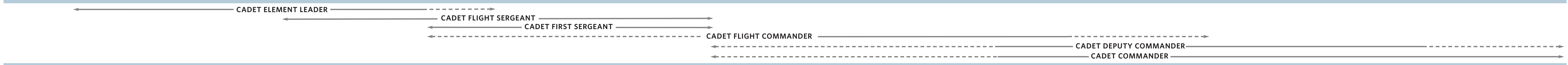
### PRESIDENTIAL YOUTH FITNESS PROGRAM — HEALTHY FITNESS ZONE (HFZ) STANDARDS

Fitness training and acclimation period No CPFT performance standards	RUN EITHER																		PLUS 2 of 3												USAF CANDIDATE FITNESS ASSESSMENT																										
	PACER (20m laps)									1-MILE RUN									CURL-UPS						PUSH-UPS							SIT & REACH (avg. inches)																									
AGE	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	M	F										
MALE	17	20	23	29	36	42	47	50	54	11:30	11:10	10:40	10:40	9:46	9:22	9:04	8:42	8:22	8:04	12	15	18	21	24	24	24	24	24	7	8	10	12	14	16	18	18	18	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	81	78
FEMALE	17	20	23	25	27	30	32	35	38	11:30	11:10	10:40	10:20	10:09	9:58	9:46	9:34	9:22	12	15	18	18	18	18	18	18	18	7	7	7	7	7	7	7	7	7	9	10	10	10	10	10	10	10	10	62	41										
																																					6:29	7:30																			

### LEADERSHIP EXPECTATIONS Squadrons provide a feedback meeting using the CAPF 60-90 series forms at least once per Phase

ATTITUDE	Displays a positive attitude; optimistic; enthusiastic; is team-oriented	Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority	Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others	Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement
CORE VALUES	Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies	Displays a commitment to the Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader	Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain	Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently
COMMUNICATION SKILLS	Listens actively; attentive; asks good questions	Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)	Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments	Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues
SENSE OF RESPONSIBILITY	Follows directions; dependable; arrives ready to learn and serve; effective in managing own time	Enforces standards; trustworthy in supervising a small team and leading them in fulfillment of a series of simple tasks; given a plan, is able to carry it out	Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectfully when disagreeing with superiors	Completes large projects with little supervision; follows and sets a command intent; self-starter
INTERPERSONAL SKILLS		Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"	Thinks in advance and plans ahead to meet the unit's short-term needs; imaginative and not tied to old ideas	Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure
CRITICAL THINKING			Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders	Sets long-term goals for the unit; imaginative and visionary; recognizes unit's long-term needs; mentally agile when faced with unfamiliar problems
DELEGATION SKILLS				Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge

### ELIGIBLE DUTY ASSIGNMENTS partial list



### MINIMUM TIME IN GRADE excluding accelerated promotions for JROTC cadets

